

CARROLL®

Updated PTO Structure as of 7.1.22

Years of Service Completed	Annual Benefit in Hours/Days	Benefit in Hours/Pay Period
0 months - Year 1	104 hours/13 days	4.00 hours
Year 1 - Year 2	112 hours/14 days	4.31 hours
Year 2 - Year 3	120 hours/15 days	4.62 hours
Year 3 - Year 4	128 hours/16 days	4.92 hours
Year 4 - Year 5	136 hours/17 days	5.23 hours
Year 5 - Year 6	144 hours/18 days	5.54 hours
Year 6 - Year 7	152 hours/19 days	5.85 hours
Year 7 - Year 8	160 hours/20 days	6.15 hours
Year 8 - Year 9 & 11 months	168 hours/21 days	6.46 hours
Year 10 and beyond	200 hours/25 days	7.69 hours