The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-312-906-8080 or go to <u>www.alliedbenefit.com</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. <u>www.alliedbenefit.com</u> or call 1-312-906-8080 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	For <u>network providers</u> \$2,000 person / \$4,000 family; for <u>out- of-network</u> providers \$4,000 person / \$8,000 family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Prescription drugs, in-network preventive care, breast pumps and supplies, immunizations provided at retail clinics, in-network physician exam charges (including specialists), in-network urgent care exam charges, second surgical opinions, in-network physical/occupational/speech therapy, in-network chiropractic care, outpatient/office/independent laboratory diagnostic tests, radiology and pathology administration and interpretation services, emergency room services, and renal dialysis are covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	There are no other specific <u>deductibles</u> .	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For <u>network providers</u> \$6,350 individual / \$12,700 family; for <u>out-of-network</u> providers \$12,000 individual / \$24,000 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Penalties for failure to obtain precertification/preauthorization, services in excess of Plan maximums or limits, <u>premiums</u> , <u>balance-billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the outof-pocket limit.

Important Questions	Answers	Why This Matters:
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.alliedbenefit.com or call 1-312-906-8080 for a list of network providers .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

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All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

		What You Will Pay		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most) *Payment of all Out-Of-Network professional services will be limited to 135% of the Medicare fee schedule. Payment of all Out-Of-Network facility services will be limited to 175% of the Medicare fee schedule	Limitations, Exceptions, & Other Important Information
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	\$45 <u>copay</u> /office visit, <u>deductible</u> does not apply, and 30% <u>coinsurance</u> for other physician services	40%* coinsurance	Copay applies to exam charge only. Does not include office surgery. Limited to general practice, family practice, OB/GYN, internal medicine, osteopaths, pediatricians, nurse practitioners, physician assistants, and mental health providers. Chiropractic coverage is limited to 20 visits per person per calendar year. See Plan Document for other services.
	Specialist visit	\$80 <u>copay</u> /visit, <u>deductible</u> does not apply	40%* coinsurance	Copay applies to exam charge only. Does not include office surgery. See Plan Document for other services.

		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most) *Payment of all Out-Of-Network professional services will be limited to 135% of the Medicare fee schedule. Payment of all Out-Of-Network facility services will be limited to 175% of the Medicare fee schedule	Limitations, Exceptions, & Other Important Information	
	Preventive care/screening/ immunization	No charge, <u>deductible</u> does not apply	40%* coinsurance	Routine labs and x-rays are covered for out-of-network providers at no charge. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	No charge, <u>deductible</u> does not apply	No charge*, deductible does not apply	Does not include emergency room diagnostic services.	
	Imaging (CT/PET scans, MRIs)	30% coinsurance	40%* coinsurance	None.	
	Generic drugs (Tier 1)	\$10 <u>copay</u> /prescription (retail) \$25 <u>copay</u> /prescription (mail-order)		Covers up to a 30-day supply (retail	
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.maxorplus.com.	Preferred brand drugs (Tier 2)	\$35 <u>copay</u> /prescription (retail) \$87.50 <u>copay</u> /prescription (mail-order)		prescription); 90-day supply (mail order prescription). Deductible does not apply. Once the out-of-pocket maximum has	
	Non-preferred brand drugs (Tier 3)	\$60 <u>copay</u> /prescription (retail) \$150 <u>copay</u> /prescription (mail-order)		been met, prescription drugs shall be covered at 100% for the remainder of the calendar year.	
	Specialty drugs (Tier 4)	Maxor+ Sp	se contact the ecialty Pharmacy at 00-687-0707.	*See Plan Document for non-use of generic drug penalty.	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	30% coinsurance	40%* coinsurance	None.	
	Physician/surgeon fees	30% coinsurance	40%* coinsurance	None.	

		What You Will Pay		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most) *Payment of all Out-Of-Network professional services will be limited to 135% of the Medicare fee schedule. Payment of all Out-Of-Network facility services will be limited to 175% of the Medicare fee schedule	Limitations, Exceptions, & Other Important Information
	Emergency room care		ctible does not apply), then 0% pinsurance	
If you need immediate medical attention	Emergency medical transportation	30% coinsurance	30%* coinsurance	None.
medical attention	Urgent care	\$100 copay/visit, deductible does not apply	40%* coinsurance	
If you have a hospital stay	Facility fee (e.g., hospital room)	30% coinsurance	40%* coinsurance	Preauthorization is required. Services must be pre-certified in order to avoid a 50% reduction in benefits penalty per occurrence.
	Physician/surgeon fees	30% coinsurance	40%* coinsurance	None.
If you need mental health, behavioral health, or substance abuse services	Outpatient services	\$45 <u>copay</u> /office visit, <u>deductible</u> does not apply, and 30% <u>coinsurance</u> for other outpatient services	40%* coinsurance	Preauthorization is required for inpatient services. Services must be pre-certified in order to avoid a 50% reduction in benefits penalty per occurrence.
	Inpatient services	30% coinsurance	40%* coinsurance	, ,,
If you are pregnant	Office visits	\$45 <u>copay</u> /office visit, <u>deductible</u> does not apply	40%* coinsurance	Cost sharing does not apply for preventive services. Depending on the type of services, a coinsurance may

		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most) *Payment of all Out-Of-Network professional services will be limited to 135% of the Medicare fee schedule. Payment of all Out-Of-Network facility services will be limited to 175% of the Medicare fee schedule	Limitations, Exceptions, & Other Important Information	
	Childbirth/delivery professional services	30% coinsurance	40%* coinsurance	apply. Maternity care may include tests and services described elsewhere in the SBC (i.e., ultrasound). Services must be pre-certified for vaginal deliveries	
	Childbirth/delivery facility services	30% coinsurance	40%* coinsurance	requiring more than a 48 hour stay and for cesarean section deliveries requiring more than a 96 hour stay in order to avoid a 50% reduction in benefits penalty per occurrence.	
If you need help recovering or have other special health needs	Home health care	30% coinsurance	40%* coinsurance	Limited to 60 visits per person per calendar year.	
	Rehabilitation services	\$45 <u>copay</u> /office visit, <u>deductible</u> does not apply	40%* coinsurance	Physical and occupational therapy: limited to a combined maximum of 20 visits of office and outpatient facility	
	Habilitation services	\$45 <u>copay</u> /office visit, <u>deductible</u> does not apply	40%* coinsurance	services per person per calendar year. Speech therapy: limited to 20 visits maximum per person per calendar year.	
	Skilled nursing care	30% coinsurance	40%* coinsurance	Limited to 60 days per person per calendar year.	
	Durable medical equipment	30% coinsurance	40%* coinsurance	None.	
	Hospice services	30% coinsurance	40%* coinsurance	None.	

		What	You Will Pay	Limitations, Exceptions, & Other Important Information
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most) *Payment of all Out-Of-Network professional services will be limited to 135% of the Medicare fee schedule. Payment of all Out-Of-Network facility services will be limited to 175% of the Medicare fee schedule	
If your child needs dental or eye care	Children's eye exam	No charge, <u>deductible</u> does not apply	40%* coinsurance	Applies from birth through age 5.
	Children's glasses	Not covered	Not covered	Not covered.
	Children's dental check-up	Not covered	Not covered	Not covered.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Cosmetic Surgery
- Dental Care (Adult)
- Dental check-ups (Child)

- Glasses (Child)
- Long Term Care
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing
- Routine eye care (Adult)
- Routine Foot Care

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture
- Bariatric Surgery (limited to 1 procedure per person per lifetime)
- Chiropractic Care (limited to 20 visits per person per calendar year)
 - Hearing Aids (limited to 1 hearing aid per ear every 3 calendar years)
- Infertility treatment (except promotion of conception)
- Weight Loss Programs (limited to a maximum payment of \$5,000 per person per lifetime)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: the Plan Administrator at (404) 812-8270 or the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$2,000
■ Specialist copayment	\$80
■ Hospital (facility) coinsurance	30%
■ Other coinsurance	30%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700	
In this example, Peg would pay:		
Cost Sharing		
<u>Deductibles</u>	\$2,000	
<u>Copayments</u>	\$10	
Coinsurance	\$2,700	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$4,770	

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$2,000
■ Specialist copayment	\$80
■ Hospital (facility) coinsurance	30%
■ Other <u>coinsurance</u>	30%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$5,600
In this example, Joe would pay:	
Cost Sharing	
<u>Deductibles</u>	\$800
Copayments	\$1,100
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$20
The total Joe would pay is	\$1,920

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$2,000
■ Specialist copayment	\$80
■ Hospital (facility) coinsurance	30%
■ Other coinsurance	30%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
In this example, Mia would pay:	
Cost Sharing	
<u>Deductibles</u>	\$1,200
Copayments	\$800
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$2,000

The plan would be responsible for the other costs of these EXAMPLE covered services.